

上海地铁

招聘宣讲

Shanghai Metro Bridge Garden Job Fair



上海地铁

Shanghai Metro

城市地铁概述

中国城市地铁

地铁，是城市轨道交通线路制式的一种，指在城市中修建的，快速、大运量、用电力牵引的轨道交通。列车在全封闭的线路上运行，位于中心城区的线路基本设在地下隧道内，中心城区以外的线路一般设在高架桥或地面上，地铁是涵盖了城市地区各种地下与地上的路权专有、高密度、高运量的城市轨道交通系统，中国台湾地区的地铁系统又称“捷运” 轨道交通是现代化城市建设的重要组成部分，具有占地少、运量大、效率高、污染少等优势，自1971年北京第一条地铁正式开通运营以来，我国城市轨道交通建设逐步加速。

Subway is a type of urban rail transit system that refers to fast, high-capacity, and electrically powered rail transit built in cities. Trains run on totally closed lines. Lines located in central urban areas are basically located in underground tunnels. Lines outside central urban areas are generally located on viaducts or on the ground. Metro is a city rail transit system that covers all kinds of underground and aboveground right of way exclusive, high-density, and high traffic volume in urban areas. The subway system in Taiwan, China, China, also known as "rapid transit" rail transit, is an important part of modern urban construction. It has the advantages of less land occupation, large traffic volume, high efficiency, and less pollution. Since the first subway in Beijing was officially opened in 1971, the construction of urban rail transit in China has gradually accelerated.



城市地铁发展前景

地铁发展速度

截至2025年2月，31个省（自治区、直辖市）和新疆生产建设兵团共有54个城市开通运营城市轨道交通线路326条，运营里程10975.8公里，实际开行列车330万列次，完成客运量24.0亿人次，进站量14.4亿人次。2月份，同比增加3.5亿人次，增加17.1%。2月份全国总运营里程的平均客运强度为0.782万人次每公里日，环比增加7.0%，同比增加12.8%。其中，43个城市开通运营地铁、轻轨线路268条，运营里程9507.8公里，完成客运量23.2亿人次，进站量13.8亿人次；16个城市开通运营单轨、磁浮、市域快速轨道交通线路25条，运营里程970.7公里，完成客运量7469万人次，进站量5013万人次；18个城市开通运营有轨电车、自动导向轨道线路33条，运营里程497.3公里，完成客运量901万人次，进站量855万人次。本月新增运营里程28.5公里，新增运营线路1条，为太原地铁1号线一期

As of February 2025, a total of 326 urban rail transit lines have been opened and operated in 54 cities in 31 provinces (autonomous regions, municipalities directly under the central government) and Xinjiang Production and Construction Corps, with a total operating mileage of 10975.8 kilometers. The actual number of trains operated is 3.3 million, with a passenger volume of 2.4 billion and a station entry volume of 1.44 billion. In February, there was a year-on-year increase of 350 million people, an increase of 17.1%. The average passenger intensity of the total operating mileage nationwide in February was 0.782 million passengers per kilometer per day, an increase of 7.0% month on month and 12.8% year-on-year. Among them, 268 subway and light rail lines have been opened and operated in 43 cities, with a total operating mileage of 9507.8 kilometers, a passenger volume of 2.32 billion, and a station entry volume of 1.38 billion; Sixteen cities have opened and operated 25 monorail, maglev, and urban rapid transit lines, with a total operating mileage of 970.7 kilometers and a passenger volume of 74.69 million, with 50.13 million passengers entering the station; 18 cities have opened and operated 33 tram and automatic guided rail lines, with a total operating mileage of 497.3 kilometers and a passenger volume of 9.01 million, with 8.55 million passengers entering the station. This month, 28.5 kilometers of new operating mileage and 1 new operating line were added, which is the first phase of Taiyuan Metro Line 1



上海地铁

上海地铁

上海地铁，是指服务于中国上海市和上海大都市圈的城市轨道交通系统，是国际地铁联盟（CoMET）的成员之一，其首条线路上海地铁1号线于1993年5月28日正式运营。上海地铁运营线路共21条，共设车站517座，2025年，上海地铁的建设将进入一个新的爆发期，总共有15条线路同时在建，其中5条有望在2026年之前通车。未来的上海，不仅仅是中国的轨道交通领跑者，更将成为世界级的大都市之一，在建里程共416.6千米。根据规划，上海市城市轨道交通2030年线网总长度约1642千米，其中地铁线1055千米，市域线587千米。

2025年4月，上海地铁全线网5G公众信号正式开通，覆盖全市21条线路、517站、896公里的超大规模轨道交通网，这标志着上海成为全国首个地铁全线迈入“5G时代”的超大型城市。

Shanghai Metro refers to the urban rail transit system serving Shanghai, China and the Shanghai metropolitan area. It is a member of the International Subway Alliance (CoMET), and its first line, Shanghai Metro Line 1, was officially put into operation on May 28, 1993.

There are a total of 21 operating lines and 517 stations in Shanghai Metro. By 2025, the construction of Shanghai Metro will enter a new explosive period, with a total of 15 lines under construction, of which 5 are expected to be opened before 2026. In the future, Shanghai will not only be a leader in China's rail transit, but also one of the world-class metropolises with a total under construction mileage of 416.6 kilometers. According to the plan, the total length of Shanghai's urban rail transit network by 2030 is approximately 1642 kilometers, including 1055 kilometers of subway lines and 587 kilometers of urban lines.

In April 2025, the 5G public signal of the entire Shanghai subway network was officially launched, covering 21 lines, 517 stations, and 896 kilometers of a super large scale rail transit network in the city. This marks that Shanghai has become the first super large city in China to enter the "5G era" for its entire subway line.



上海地铁迪士尼站

Shanghai Metro Disney Station

招聘岗位

安检员

安全检查员是指对乘坐地铁的旅客及其行李、进入地铁控制区的其他人员及其物品，以及货物、邮件实施安全检查的专业人员。他们负责确保地铁运输的安全，预防非法物品或人员进入地铁，以保障旅客、地铁人员和地铁交通的安全。地铁安检是地铁轨道运转必不可少的重要组成部分，从事安检工作，**既是任务，也是使命。**

A safety inspector refers to a professional who conducts safety checks on passengers and their luggage taking the subway, other personnel and their belongings entering the subway control area, as well as goods and mail. They are responsible for ensuring the safety of subway transportation, preventing illegal items or personnel from entering the subway, and safeguarding the safety of passengers, subway personnel, and subway traffic. Subway security check is an essential and important component of subway track operation. Engaging in security check work is both a task and a mission



安检员实拍

Security personnel take real photos

招聘岗位

发展前景

从事安检工作，即为安检员，安检员的发展前景非常广阔。随着上海地铁的发展，安检员的需求也在不断增加，潜力巨大。

安检员可发展为班长，队长，主管，运营经理，调度，中控等

Engaging in security inspection work is equivalent to being a security inspector, and the development prospects of security inspectors are very broad. With the development of Shanghai Metro, the demand for security personnel is constantly increasing, with enormous potential.

Security inspectors can develop into squad leaders, team leaders, supervisors, operations managers, dispatchers, central control personnel, etc



安检主管管理现场实拍图

Real photos taken by the security supervisor managing the scene

招聘岗位

招聘条件及对象：

年龄要求：男女不限，年龄18周岁以上。

身高要求：男性净身高168cm（含）以上;女性净身高158cm（含）以上。

身体要求：健康（无传染病、精神性疾病、纹身），五官端正，无犯罪记录。

薪资待遇：

福利待遇：公司免费提供食宿，女生4--6人间宿舍，男生6-8人间宿舍、空调、有独立卫生间和沐浴间，自带一双黑色运动鞋或皮鞋。

每月20日发薪，早晚班车接送，免费乘坐上海地铁所有线路。转正综合工资7000—9000元/月（备注：自带被褥及生活用品）

免费为员工提供服装一套。

入职缴纳五险，实习期不扣个人部分

Recruitment requirements and target audience:

Age requirement: Male or female, age 18 or above.

Height requirement: Male net height of 168cm or above; Female net height of 158cm or above.

Physical requirements: Health (no infectious diseases, mental illnesses, tattoos), regular facial features, and no criminal record.

Salary and benefits:

Welfare benefits: The company provides free accommodation and meals, with 4-6 person dormitories for girls and 6-8 person dormitories for boys, air conditioning, independent bathrooms and shower rooms, and a pair of black sneakers or leather shoes.

Salary will be paid on the 20th of each month, with morning and evening shuttle buses and free access to all Shanghai subway lines.

Comprehensive salary for regularization: 7000-9000 yuan/month (note: bring your own bedding and daily necessities)

Provide employees with a free set of clothing.

Pay the five insurances upon joining the company, and do not deduct the personal portion during the internship period



地铁安检实拍

Real time subway security check footage

招聘岗位

工作时间：

上班时间：8小时制，两班倒（8小时）+早晚覆盖（补贴20+20），加班另算。

实习期底薪3000元/月，自然日8小时=满勤，加班另计，加班按照：加班150元/班（8小时）计算，法定节假日300元/班（8小时），平均月薪5000--8000元，试用期结束**转正**，**按照同工同酬**，加班工资按照1.5倍、法定3倍工资计算，综合工资：7000--9000元/月。

福利补贴：

过节补助、生日礼品、工龄补贴等。

working hours:

Working hours: Two shifts (8 hours)+morning and evening coverage (subsidy of 40), overtime is calculated separately. The basic salary during the probation period is 3000 yuan/month, with 8 natural days equal to full attendance. Overtime is calculated separately, with overtime calculated at 150 yuan/shift (8 hours) and legal holidays at 300 yuan/shift (8 hours). The average monthly salary is 5000-8000 yuan. After the probation period ends, the employee will become a regular employee and receive equal pay for equal work. Overtime pay is calculated at 1.5 times the statutory salary and 3 times the statutory salary. The comprehensive salary is 7000-10000 yuan/month.

Welfare subsidies:

Holiday subsidies, birthday gifts, seniority subsidies, etc.



地铁安检实拍

Real time subway security check footage

招聘岗位

补充说明:

一、实习期/转正：8小时制（一个班次），工作期间站岗30分钟，坐岗30分钟，休息30分钟，实际工作6小时，底薪3000元（30个班次），超过30个班次后为加班，加班：150元/班次（8小时），法定300元/班（8小时）

二、实习期/转正食宿全免，水电平摊

三、培训期间（7-10天）要考取（保安证，上岗证），公司成本1080元/人（无需个人缴纳，公司承担），如未实习满6个月，按照上岗时间，承担1/6--6/6不等，工资里扣除，如正常完成实习期，无需承担相应费用，培训上岗起包吃住，无工资。

四、面试通过后到岗需体检，体检费用130元自行缴纳，由上海轨道交通负责收取及体检。

- 1、 Internship period/probation: 8-hour system (one shift), standing guard for 30 minutes, sitting on duty for 30 minutes, resting for 30 minutes during work, actual work for 6 hours, basic salary of 3000 yuan (30 shifts), overtime after exceeding 30 shifts, overtime: 150 yuan/shift (8 hours), statutory 300 yuan/shift (8 hours)
- 2、 During the internship period/becoming a regular employee, accommodation and meals are fully waived, and water and electricity are shared equally
- 3、 During the training period (3-7 days), it is necessary to obtain the security certificate and work permit. The company costs 1080 yuan per person (no personal payment required, the company will bear the cost). If the internship has not been completed for 6 months, the employee will be responsible for 1/6-6/6 of the internship period, which will be deducted from their salary. If the internship period is completed normally, there is no need to bear the corresponding expenses.
- 4、 After passing the interview, a physical examination is required upon arrival at work. The examination fee of 130 yuan is self paid and collected by Shanghai Rail Transit for the examination.



地铁安检实拍

Real time subway security check footage

实习工资单

王杰	9	47	3000	2550.00	2700.00			400			0.00	8650.00					8650.00
祁广胜	6	38	3000	1200.00	1800.00			300		99	0.00	6399.00					6399.00
徐宇航	7	43	3000	1950.00	2100.00			420			0.00	7470.00					7470.00
郭辉乐	8	40	3000	1500.00	2400.00			320			0.00	7220.00					7220.00
李熙明	10	46	3000	2400.00	3000.00	200		300		44	0.00	8944.00					8944.00
常钰	10	45	3000	2250.00	3000.00			360		132	0.00	8742.00					8742.00
黎长骏	2	3	3000	0.00	600.00			40			2700.00	940.00					940.00
冯骏	8	40	3000	1500.00	2400.00			240		165	0.00	7305.00					7305.00
吴苗	8	43	3000	1950.00	2400.00			540		165	0.00	8055.00					8055.00
仲锦森	7	40	3000	1500.00	2100.00			320			0.00	6920.00		200			6720.00
燕荣刚	7	36	3000	900.00	2100.00			320			0.00	6320.00		50			6270.00
贾兴	9	44	3000	2100.00	2700.00			560			0.00	8360.00					8360.00
黄玮昱	6	25	3000	0.00	1800.00			300			500.00	4600.00					4600.00
赵亮宇	6	36	3000	900.00	1800.00			320			0.00	6020.00					6020.00
苟先得	5	33	3000	450.00	1500.00			260		737.8	0.00	5947.80					5947.80
杨思	5	34	3000	600.00	1500.00			280		2182.75	0.00	7562.75					7562.75
吴国良	9	44	3000	2100.00	2700.00			280		66	0.00	8146.00		350			7796.00
苏振钊	8	41	3000	1650.00	2400.00			360		1477.3	0.00	8887.30					8887.30
何仙华	6	35	3000	750.00	1800.00	100		180		22	0.00	5852.00					5852.00
陈立冬	9	40	3000	1500.00	2700.00			320		99	0.00	7619.00					7619.00

报名须知

1

学历：高职（大专）同等以上学历

Education: Higher vocational (college) equivalent or above education

2

实习地/就业地：上海

Internship/Employment Location: Shanghai

3

身高：女：1.58M以上；男：1.68M以上

Height: Female: 1.58M or above; Male: 1.68M or above

4

外形条件：身材匀称，五官端正，皮肤裸露部位无疤痕和纹身，无家族遗传史

Appearance: Well proportioned figure, regular facial features, no scars or tattoos on exposed skin areas, no family history of inheritance

5

其它：品德好，心理好，举止端，五官正，肤色好，身材匀，无明显疤痕，色嗅觉正常，无传染病，无遗传病史，无色盲，无色弱，无口吃，无纹身，无在校期间重大记过及社会无犯罪记录等

Other: Good moral character, good psychology, good manners, normal facial features, good skin color, even figure, no obvious scars, normal color and smell, no infectious diseases, no genetic history, no color blindness, no color weakness, no stuttering, no tattoos, no major demerit during school, and no criminal record in society

岗位详解

1

招聘岗位：安检岗

Recruitment position: Security checkpoint

2

年龄：18-26周岁，有证书及相对优秀的年龄可适当放宽

Age: 18-26 years old, with certificates and relatively excellent ages that can be appropriately relaxed

3

工作稳定，国企待遇

Stable job, state-owned enterprise benefits

4

实习满六个月可直接转正（签劳动合同），实习期上五险，退伍军人可直接转正，在校退伍也可直接转正

After completing six months of internship, one can directly become a regular employee (by signing a labor contract). During the internship, one can participate in the five social insurances. Veterans can also become regular employees directly, and those who have retired from school can also become regular employees directly

福利待遇

1

实习期基础工资3000元，综合工资5000-8000元/月，上五险，实习周期最少6个月

The basic salary for the internship period is 3000 yuan, and the comprehensive salary is 5000-8000 yuan/month. It is covered by the five insurances and the internship period is at least 6 months

2

转正后基础工资4100元，综合工资7000-9000元/月，上五险，签署劳动合同

After becoming a regular employee, the basic salary is 4100 yuan, the comprehensive salary is 7000-9000 yuan/month, the five insurances are provided, and a labor contract is signed

3

转正后其他福利待遇：

- 一 餐补、加班补 Meal allowance and overtime allowance
- 二 休息室饮料小吃 Lounge drinks and snacks
- 三 定期发放礼品，生活用品 Regularly distribute gifts and daily necessities
- 四 年度补贴 Annual subsidy
- 五 个人奖金 Personal bonus
- 六 节日、生日福利 Holiday and birthday benefits
- 七 免费提供服装一套 Free provision of one set of clothing
- 八 工龄奖 Seniority award
- 九 本人乘坐上海所有线路地铁免费 I take all subway lines in Shanghai for free

感谢观看！

期待您加入轨道交通事业！

Thank you for watching!

*Looking forward to your joining the rail
transit industry!*



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Shanghai Metro